

## Health and safety product

**Work Categories:** Inspection and Testing, UKAS Calibration

**Industry Roles:** Non-Construction Contractor

**Category Related Activities:**

### Questions

#### Section: Health and safety

##### Sub Section: Health and safety management

- Q. Please confirm the number of direct employees employed by the company.  
A. 27
- Q. Please confirm how many labour only employees the company has used within the last 12 months.  
A. 0
- Q. Please provide your full health and safety policy. This should be signed and dated within the last 12 months.  
A. Health & Safety Policy 2019.pdf  
1 Bowers Baty International health safety Policy.docx
- Q. Please provide the contact details of the individual or organisation that deals with your health and safety.  
A. Name: Spear & Jackson Group HR. Position: Group HR take care all H&S activity
- Q. Please provide evidence of their health and safety qualifications or relevant experience.  
A. Group H&S at Work Employee Guide.pdf
- Q. Please provide a brief explanation of the advice given to you by this person or organisation within the last 12 months.  
A. Advice is given at new employee induction, via our Notice boards and updated via email and our website
- Q. Please provide evidence that you have discussed health and safety with your employees within the last 12 months.  
A. Service Meeting Minutes 2019.pdf
- Q. Please provide evidence of site inspections/audits dated within the last 12 months.  
A. Risk Analysis - 3M F60T.doc
- Q. Please provide your work equipment maintenance records for the last 12 months.  
A. Forklift Safety Inspection 2019.pdf
- Q. Please provide an explanation of how you discuss health and safety issues with clients, contractors or other trades before starting work.  
A. RAMS are prepared and sent to customers for discussion and approval

##### Sub Section: Enforcement action and accidents

- Q. Has your company name changed within the last 5 years?  
A. No
- Q. Please confirm if you have received any form of enforcement action from the Health and Safety Executive (HSE) in the last 5 years.  
A. No

### Sub Section: Enforcement action and accidents

Q. How many of the following accidents and incidents of work-related ill-health have occurred in the past 3 years? Complete the table below.

A.

Year	Minor injuries	Reportable	Fatalities	Work Related Ill Health
2019	2	0	0	0
2018	0	0	0	0
2017	0	0	0	0

Q. Please provide brief details of your last two work related accidents and any fatal accidents that have occurred. This must include their outcomes and any preventative measures implemented.

A. Two minor cut finger incidents logged and not reportable

### Sub Section: Qualifications and training

Q. Please provide examples of the trade specific or academic qualifications held by your employees for the work categories selected: Inspection and Testing

A. 2 Certificat\_Course\_Completion\_2016\_Chris\_GUYATT.pdf

Q. Please provide a copy of your current training matrix or a list of employees.

A. Training Matrix.xlsx

Q. Please provide examples of training/refresher training undertaken in the last 12 months.

A. Agenda for service meeting July 2019 Final draft.xls

### Sub Section: Industry specific health and safety requirements

Q. Please provide copies of site specific risk assessments and method statements (RAMS) dated within the last 12 months for each of the following work categories: Inspection and Testing

A. Risk Analysis - 3M F60T.doc  
Method Statement - 3M F60T.doc

### Section: Insurances

Q. Do you hold Employers Liability Insurance?

A. Yes

Q. Employers Liability Insurance Expiry Date

A. 31/07/2020

Q. Employers Liability Insurance Cover Amount

A. £5000000

Q. Do you hold Public Liability Insurance?

A. Yes

Q. Public Liability Insurance Expiry Date

A. 31/07/2020

Q. Public Liability Insurance Cover Amount

A. £12000000

Q. Do you hold Product Liability Insurance?

A. Yes

Q. Product Liability Insurance Expiry Date

A. 31/07/2020

## Section: Insurances

- Q. Product Liability Insurance Cover Amount  
A. £12000000
- Q. Do you work at Airports?  
A. No
- Q. Please upload your current insurance schedule / summary of cover  
A. Spear and Jackson EL certificate 2019.pdf  
Accounts Extract showing link to Group.png  
inscover1920-1.pdf

Accredited